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Global Compliance™ Acquires Ethical Leadership Group

Assessment and Consulting Capabilities of Ethics and Compliance Leader Expanded

Charlotte, N.C. – January 9, 2008 – [Global Compliance Services, Inc.](#) announced today that it has completed the acquisition of [Ethical Leadership Group](#), the leading global ethics and compliance consulting firm. Founded in 1993, Ethical Leadership Group has helped 25% of the Fortune 200 in over 40 countries around the world foster business cultures of integrity. Ethical Leadership Group's areas of expertise encompass assessment, strategy, communications, and training.

[Dennis Muse](#), CEO of Global Compliance, states, "The addition of ethics and compliance risk assessment, program evaluation, and customized, instructor-led training to our already broad product and service line firmly solidifies Global Compliance as the single provider able to deliver an integrated solution including all the elements of an effective ethics and compliance program as defined by the Organizational Sentencing Guidelines." Muse continues, "Ethical Leadership Group becomes the thread that weaves all of our products and services together. We are ecstatic to add the experience, expertise, and industry credibility brought by Ethical Leadership Group's entire consultant team."

Global Compliance has led the ethics and compliance industry for 27 years, having introduced the original compliance reporting hotline. The company currently serves more than 2,000 organizations throughout the world with its integrated product and service solutions including ethics and compliance risk assessment, code of conduct, communications campaigns, online, computer-based, and instructor-led training, reporting hotlines/helplines, case management, investigations, data analytics, mystery shopping, program evaluations, and employee exit interviews.

"I have long admired Global Compliance for their leadership in the ethics and compliance field," states [Steve Priest](#), founder and CEO of Ethical Leadership Group. "Their clients, like ours, value product quality, service, and industry insight above all else. Joining forces with Global Compliance will allow us to offer turn-key solutions for clients who desire them, and an unsurpassed database of benchmarking insight for those clients looking for improvement in a specific ethics or compliance area."

Ethical Leadership Group will continue to operate under its current name and will continue to provide independent assessment services. The firm will also work in tandem with the entire Global Compliance organization to provide comprehensive and integrated ethics, compliance, and corporate social responsibility solutions.

About Global Compliance

Founded in 1981, Global Compliance provides products and services that create and maintain a business culture of ethical and compliant behavior. Global Compliance delivers offerings to public and private corporations, universities, colleges, government entities, and not-for-profit

organizations, and currently serves over one-half of America's Fortune 100 and one-third of America's Fortune 1000 corporations as well as many European- and Asian-based corporations. Global Compliance is headquartered in Charlotte, NC.

<http://www.globalcompliance.com>

About Ethical Leadership Group

Founded in 1993, Ethical Leadership Group has earned a reputation as the ethics and compliance industry's leading consulting firm. Ethical Leadership Group has consulted for multinational corporations throughout the world with specialties in ethics and compliance assessments and development of codes of conduct, policies, and communications in addition to blended training solutions for boards of directors, executives, middle management and front-line employees. The firm also consults in the discipline of corporate social responsibility. To date, Ethical Leadership Group has provided strategies and solutions for 25% of America's Fortune 200.

<http://www.ethicalleadershipgroup.com>

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